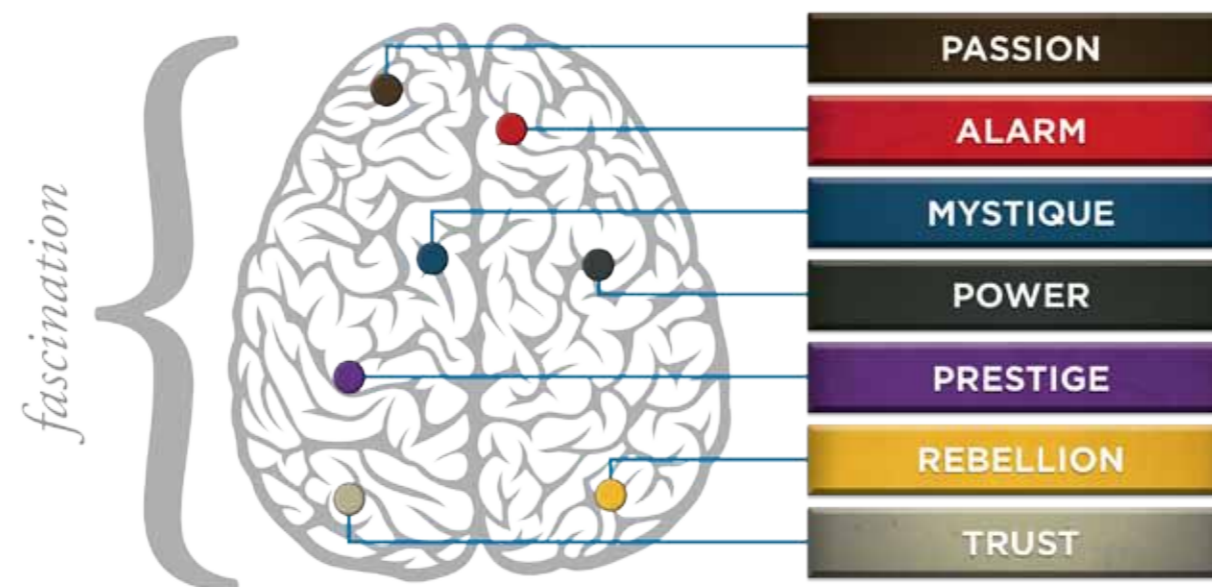


# AN INSIDER'S *look* AT THE RESEARCH

FROM SALLY HOGSHEAD'S PRESENTATION TO PEERNET ON 03/26/12



*“The groundbreaking Fascinate personality test literally had our room of 500 executives standing up from their chairs to get every detail.”*

- Verne Harnish  
Fortune Growth Summit, CEO Gazelles  
Author of Mastering the Rockefeller Habits

Contents: **CONFIDENTIAL**

## HELLO, MEMBERS OF PEERNET!

Inside this document, you'll discover our proprietary research on what makes your group most fascinating. If you're ready to begin your customized journey into the science of fascination, please continue.

The following is based on several years of proprietary research, and experience with more than 100,000 participants. Our experts have assembled the key top-line findings about your organization. This is exclusively for you. Please do not post online.

You are already fascinating—and our research proves it. We've measured the individuals in your group to show how your organization earns attention, as a whole. Our goal is to help you unlock the nuances of how you fascinate, and how to hone this natural strength to its greatest potential.

Now, invite your team and company to take part in the Fascination Advantage Test. With our preferred pricing, you'll get a discount for groups sized between 50 and 50,000 employees. Once you discover each person's fascination triggers, you can apply the Fascinate system to your whole team.

**This is not about how you see the world, but how the world sees you.**

At Fascinate, Inc., we're constantly studying incoming results from our Fascination Advantage Test. Every month, you will find new research available at [HowToFascinate.com](https://www.howtofascinate.com). In the meantime, if you have any questions or comments, please don't hesitate to share them at [hello@howtofascinate.com](mailto:hello@howtofascinate.com). One of our experts will be happy to help.

Warm regards,

Fascinate, Inc.

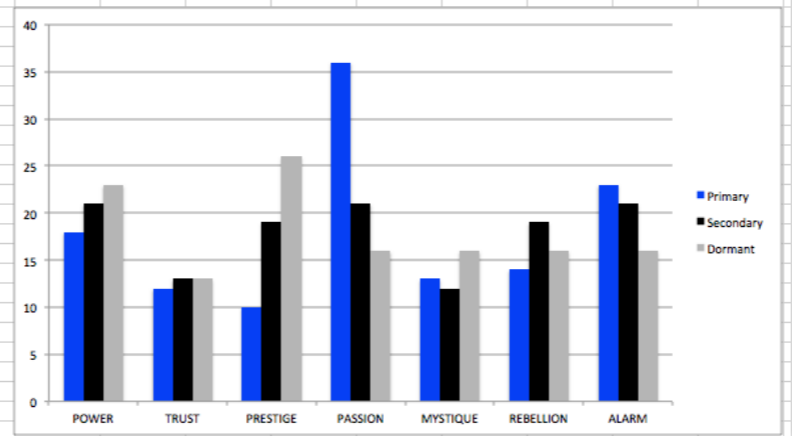
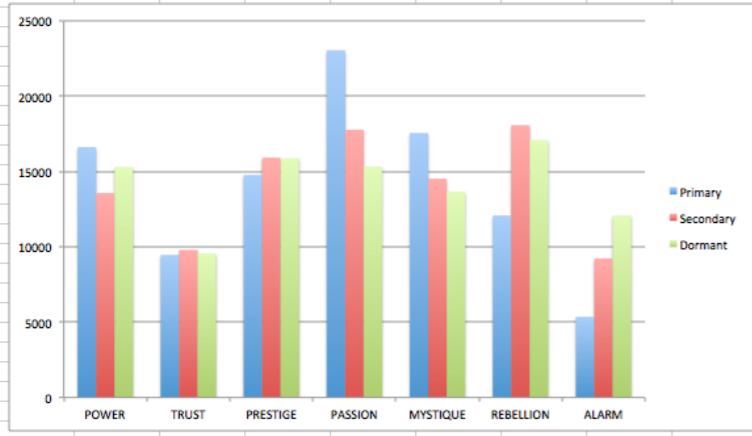


# THIS IS WHAT THE RAW DATA ORIGINALLY LOOKED LIKE WHEN WE BEGAN TO COMPARE YOUR ORGANIZATION'S SCORES TO OUR OVERALL TEST POPULATION OF OVER 100,000 PEOPLE.

primary	secondary	dormant	archetype	Total	Percentage		PASSION	TRUST	MYSTIQUE	PRESTIGE	POWER	ALARM	REBELLION
passion	alarm	power	The Accelerator	13	10.32%	PASSION		1	3	5	4	13	10
passion	rebellion	prestige	The Catalyst	10	7.94%	TRUST	2		2		4	2	1
power	passion	rebellion	The Ringleader	8	6.35%	MYSTIQUE	2	3		1		3	4
alarm	passion	prestige	The Detector	7	5.56%	PRESTIGE		1			5	1	3
alarm	trust	mystique	The Maintainer	6	4.76%	POWER	8		3			2	1
rebellion	power	passion	The Maverick Leader	5	3.97%	ALARM	7	6	4	4	3		
passion	prestige	rebellion	The Talent	5	3.97%	REBELLION	3	2		4	5		
prestige	power	passion	The Victor	5	3.97%								
passion	power	alarm	The Advocate	4	3.17%								
alarm	prestige	power	The Bureaucrat	4	3.17%								
trust	power	mystique	The Gravitas	4	3.17%								
power	prestige	rebellion	The Maestro	4	3.17%								
mystique	rebellion	power	The Secret Weapon	4	3.17%	PASSION	0.0%	0.8%	2.4%	4.0%	3.2%	10.3%	7.9%
alarm	mystique	trust	The Top Secret	4	3.17%	TRUST	1.6%	0.0%	1.6%	0.0%	3.2%	1.6%	0.8%
rebellion	prestige	power	The Trendsetter	4	3.17%	MYSTIQUE	1.6%	2.4%	0.0%	0.8%	0.0%	2.4%	3.2%
prestige	rebellion	trust	The Avant-Garde	3	2.38%	PRESTIGE	0.0%	0.8%	0.0%	0.0%	4.0%	0.8%	2.4%
mystique	alarm	passion	The Bullseye	3	2.38%	POWER	6.3%	0.0%	2.4%	3.2%	0.0%	1.6%	0.8%
alarm	power	trust	The Critic	3	2.38%	ALARM	5.6%	4.8%	3.2%	3.2%	2.4%	0.0%	0.0%
passion	mystique	prestige	The Intrigue	3	2.38%	REBELLION	2.4%	1.6%	0.0%	3.2%	4.0%	0.0%	0.0%
power	mystique	prestige	The Mastermind	3	2.38%								
rebellion	passion	alarm	The Rockstar	3	2.38%								
mystique	trust	rebellion	The Wise Owl	3	2.38%								
rebellion	trust	mystique	The Artisan	2	1.59%								
trust	passion	prestige	The Authentic	2	1.59%								
trust	alarm	rebellion	The Good Citizen	2	1.59%								
mystique	passion	prestige	The Subtle Touch	2	1.59%								
trust	mystique	alarm	The Vault	2	1.59%								
power	alarm	prestige	The Watchdog	2	1.59%								
passion	trust	power	The Beloved	1	0.79%								
prestige	trust	power	The Blue Chip	1	0.79%								

As we prepared for the event, here's our spreadsheet, organized by "Personality Archetype"

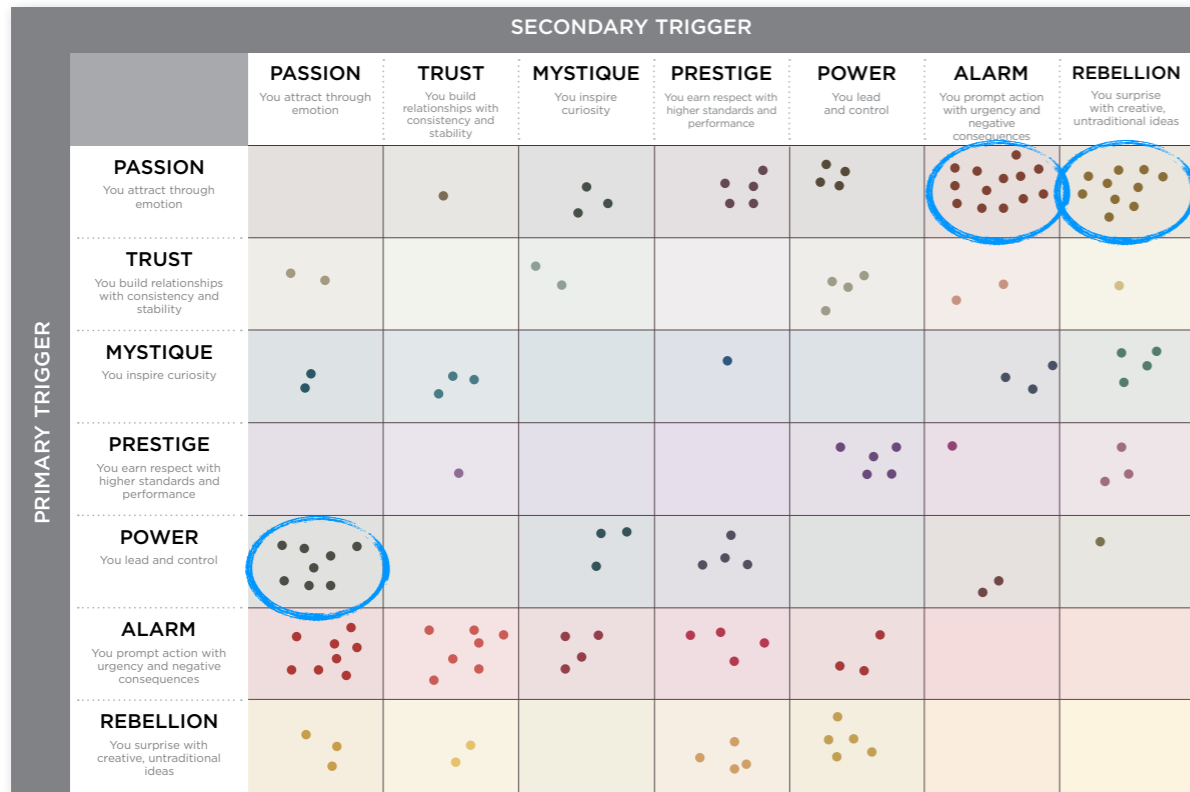
AVERAGE POPULATION									PeerNet								
	POWER	TRUST	PRESTIGE	PASSION	MYSTIQUE	REBELLION	ALARM	Total		POWER	TRUST	PRESTIGE	PASSION	MYSTIQUE	REBELLION	ALARM	Total
Primary	16613	9455	14769	23043	17553	12075	5351	98859	Primary	18	12	10	36	13	14	23	126
Secondary	13565	9792	15913	17770	14518	18070	9231	98859	Secondary	21	13	19	21	12	19	21	126
Dormant	15291	9554	15870	15322	13661	17084	12077	98859	Dormant	23	13	26	16	16	16	16	126
Primary	16.8%	9.6%	14.9%	23.3%	17.8%	12.2%	5.4%	100.0%	Primary	14.3%	9.5%	7.9%	28.6%	10.3%	11.1%	18.3%	100.0%
Secondary	13.7%	9.9%	16.1%	18.0%	14.7%	18.3%	9.3%	100.0%	Secondary	16.7%	10.3%	15.1%	16.7%	9.5%	15.1%	16.7%	100.0%
Dormant	15.5%	9.7%	16.1%	15.5%	13.8%	17.3%	12.2%	100.0%	Dormant	18.3%	10.3%	20.6%	12.7%	12.7%	12.7%	12.7%	100.0%



# WE COMPARED FINDINGS TO OUR MATRIX OF 49 PERSONALITY ARCHETYPES.

		SECONDARY TRIGGER						
		PASSION You attract through emotion	TRUST You build relationships with consistency and stability	MYSTIQUE You inspire curiosity	PRESTIGE You earn respect with higher standards and performance	POWER You lead and control	ALARM You prompt action with urgency and negative consequences	REBELLION You surprise with creative, untraditional ideas
PRIMARY TRIGGER	PASSION You attract through emotion	<b>THE NAKED HEART</b> Sensitive • Effusive Fanatical	<b>THE BELOVED</b> Nurturing • Loyal Sincere	<b>THE INTRIGUE</b> Selective • Subtle Multi-layered	<b>THE TALENT</b> Expressive • Stylish Visually-oriented	<b>THE ADVOCATE</b> Dynamic • Inclusive Engaging	<b>THE ACCELERATOR</b> Attentive • Dedicated Detail-oriented	<b>THE CATALYST</b> Dramatic • Experimental Out-of-the-box
	TRUST You build relationships with consistency and stability	<b>THE AUTHENTIC</b> Genuine • Accessible Dependable	<b>THE OLD GUARD</b> Predictable • Firm Unmovable	<b>THE VAULT</b> Rational • Discreet Understated	<b>THE DIPLOMAT</b> Impeccable • Subtle Respected	<b>THE GRAVITAS</b> Dignified • Stable Hardworking	<b>THE GOOD CITIZEN</b> Observant • Modest Preventative	<b>THE ICONOCLAST</b> Mellow • Open-minded Nonconformist
	MYSTIQUE You inspire curiosity	<b>THE SUBTLE TOUCH</b> Intriguing • Complex Paradoxical	<b>THE WISE OWL</b> Observant Assured • Unruffled	<b>THE DEADBOLT</b> Steely • Inaccessible Introverted	<b>THE VELVET ROPE</b> Elegant • Astute Unattainable	<b>THE VEILED STRENGTH</b> Rational • Self-reliant Intentional	<b>THE BULLSEYE</b> Precise • Sharp Under-the-radar	<b>THE SECRET WEAPON</b> Unassuming • Ironic Independent
	PRESTIGE You earn respect with higher standards and performance	<b>THE CONNOISSEUR</b> Astute • Envious In-the-know	<b>THE BLUE CHIP</b> Classic • Safe "Best-in-Class"	<b>THE ARCHITECT</b> Exacting • Skillful Restrained	<b>THE LAST WORD</b> Deliberate • Frosty Uncompromising	<b>THE VICTOR</b> Results-Oriented Respected Competitive	<b>THE PERFECTIONIST</b> Driven • Controlled Standard-bearer	<b>THE AVANT-GARDE</b> Original • Distinctive Trendsetter
	POWER You lead and control	<b>THE RINGLEADER</b> Motivating • Vigorous Compelling	<b>THE GUARDIAN</b> Established • Genuine Sure-footed	<b>THE MASTERMIND</b> Methodical • Intense Self-Reliant	<b>THE MAESTRO</b> Ambitious Admired • Focused	<b>THE FINAL AUTHORITY</b> Dominant • Forceful Emphatic	<b>THE WATCHDOG</b> Aggressive • Alert Cautionary	<b>THE CHANGE AGENT</b> Entrepreneurial Vivid • Quick-witted
	ALARM You prompt action with urgency and negative consequences	<b>THE DETECTOR</b> Cautionary Practical • Protective	<b>THE MAINTAINER</b> Steadfast • Composed By-the-book	<b>THE TOP SECRET</b> Private • Alert Elusive	<b>THE EDITOR</b> Discerning • Proficient Controlled	<b>THE SHERIFF</b> Tireless • Determined Conservative	<b>THE NEUROTIC</b> Harsh • Rigid Vigilant	<b>THE CAREFUL CREATIVE</b> Strategic • Fine-tuned Progressive
	REBELLION You surprise with creative, untraditional ideas	<b>THE ROCKSTAR</b> Unique • Artistic Unorthodox	<b>THE ARTISAN</b> Measured • Thoughtful Craftsman-like	<b>THE PROVOCATEUR</b> Surprising • Witty Irreverent	<b>THE TRENDSETTER</b> Niche • Elite Eccentric	<b>THE MAVERICK LEADER</b> Pioneering • Irreverent Entrepreneurial	<b>THE QUICK-START</b> Thorough • Diligent Imaginative	<b>THE ANARCHIST</b> Intensely Creative Unpredictable Startling

# THIS IS YOUR CUSTOM “FASCINATION FINGERPRINT.”



Example of the custom “Fascination Fingerprint” This diagram shows the concentration of Personality Archetypes of the organization.

		SECONDARY TRIGGER						
		PASSION You attract through emotion	TRUST You build relationships with consistency and stability	MYSTIQUE You inspire curiosity	PRESTIGE You earn respect with higher standards and performance	POWER You lead and control	ALARM You prompt action with urgency and negative consequences	REBELLION You surprise with creative, untraditional ideas
PRIMARY TRIGGER	PASSION You attract through emotion		0.8%	2.4%	4.0%	3.2%	10.3%	7.9%
	TRUST You build relationships with consistency and stability	1.6%		1.6%		3.2%	1.6%	0.8%
	MYSTIQUE You inspire curiosity	1.6%	2.4%		0.8%		2.4%	3.2%
	PRESTIGE You earn respect with higher standards and performance		0.8%			4.0%	0.8%	2.4%
	POWER You lead and control	6.3%		2.4%	3.2%		1.6%	0.8%
	ALARM You prompt action with urgency and negative consequences	5.6%	4.8%	3.2%	3.2%	2.4%		
	REBELLION You surprise with creative, untraditional ideas	2.4%	1.6%		3.2%	4.0%		

This is your custom measurement of Fascination Scores. The diagram to the right shows the actual percentages of each Personality Archetype within the organization.



# BASED ON YOUR AUDIENCE'S SCORES FOR "THE FASCINATION ADVANTAGE TEST," WE IDENTIFIED THEIR UNIQUE PERSONALITY STRENGTHS.

WE THEN BUILT CUSTOMIZED INSIGHTS TO PINPOINT WHAT MAKES THIS ORGANIZATION UNIQUELY FASCINATING.

6.3% OF YOU ARE  
"THE RINGLEADER"

**POWER + PASSION**

- » MOTIVATING
- » VIGORUS
- » COMPELLING

YOU ARE **46.9%**  
LESS LIKELY THAN  
THE AVERAGE  
POPULATION TO  
HAVE **PRESTIGE** AS A  
PRIMARY TRIGGER

YOU ARE **41.9%**  
LESS LIKELY THAN  
THE AVERAGE  
POPULATION TO  
HAVE **MYSTIQUE** AS A  
PRIMARY TRIGGER

10.3% OF YOU ARE  
"THE ACCELERATOR"

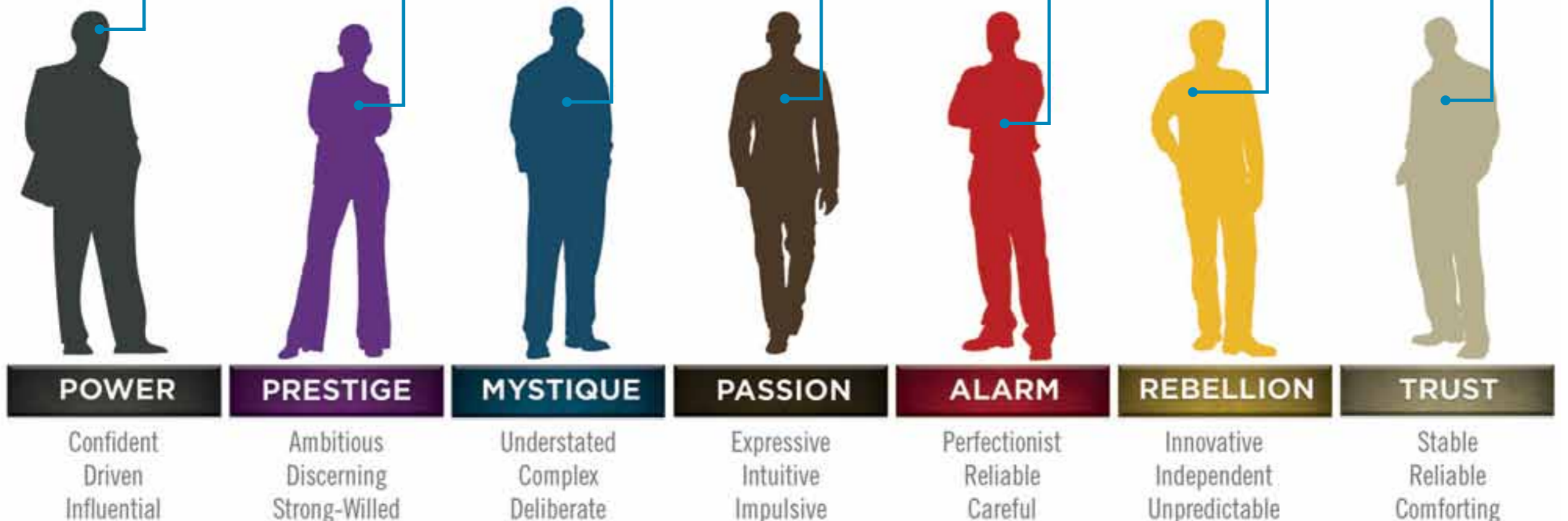
**PASSION + ALARM**

- » ATTENTIVE
- » DEDICATED
- » DETAIL-ORIENTED

YOU ARE **237.2%**  
MORE LIKELY THAN  
THE AVERAGE  
POPULATION TO  
HAVE **ALARM** AS A  
PRIMARY TRIGGER

**11.1%** OF YOU HAVE  
**REBELLION** AS A  
PRIMARY TRIGGER

**9.5%** OF YOU HAVE  
**TRUST** AS A PRIMARY  
TRIGGER



# THANK YOU FOR THE OPPORTUNITY TO LEARN MORE ABOUT YOUR GROUP.

SHALL WE CONTINUE THE CONVERSATION?

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This has only been a glimpse into the raw data that reveals what makes this group fascinating. As you continue your education on the Fascination Advantage System, we'll show you how to take these insights and put them into practice in your organization to help your team work more effectively and productively together.

To learn more, simply go to [HowToFascinate.com](http://HowToFascinate.com)

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